

The logo features the name "Thompson" in a stylized, italicized font with a white outline. The text is centered within a black graphic element that resembles a wide, shallow channel or a stylized letter 'T' with rounded ends.

*Thompson*

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**CONTRACTING**

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**GRADING • PAVING • UTILITIES**

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E M P L O Y M E N T  
A P P L I C A T I O N

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# APPLICATION FOR EMPLOYMENT

Thompson Contracting is an equal opportunity employer. We do not discriminate unlawfully in any aspect of employment with regard to age, race, sex, national origin, disability, creed, color, veteran's status, religion, or because of any person's membership in any other group or category which is legally protected.

Date: \_\_\_\_\_

## PERSONAL

Name: \_\_\_\_\_  
Last First Middle Initial

Present Address: \_\_\_\_\_  
Number Street City State Zip

BACKGROUND CHECK? NCDL#: \_\_\_\_\_

Job(s) Applied For 1. \_\_\_\_\_ Rate of Pay Expected \$ \_\_\_\_\_ per \_\_\_\_\_  
2. \_\_\_\_\_ Rate of Pay Expected \$ \_\_\_\_\_ per \_\_\_\_\_

Do you want to work  Full-Time or  Part-Time. Specify days and hours if part time \_\_\_\_\_

How did you learn of this opening?  Newspaper  Web Site  Friend  Walk-In  Other

Have you worked for us before?  No  Yes If yes, when? \_\_\_\_\_

List any friends or relatives working for us: \_\_\_\_\_ Relationship \_\_\_\_\_  
\_\_\_\_\_ Relationship \_\_\_\_\_  
\_\_\_\_\_ Relationship \_\_\_\_\_

If hired, on what date will you be able to start work? \_\_\_\_\_

Please list any special skills, training or qualifications which you feel would especially fit you for work with the Company?  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Can you perform the functions of the job(s) sought with or without reasonable accommodation?  No  Yes

Have you ever been convicted of a felony?  No  Yes – If yes, please explain in full, as a conviction will not necessarily disqualify you for a job: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## EDUCATIONAL BACKGROUND

Type of School	Name & Address	How Many Years Attended	Graduated	Course or Major
			<input type="checkbox"/> Yes <input type="checkbox"/> No	
Grammar			<input type="checkbox"/> Yes <input type="checkbox"/> No	
High School			<input type="checkbox"/> Yes <input type="checkbox"/> No	
College			<input type="checkbox"/> Yes <input type="checkbox"/> No	
Post Graduate			<input type="checkbox"/> Yes <input type="checkbox"/> No	
Business/Trade			<input type="checkbox"/> Yes <input type="checkbox"/> No	
Other			<input type="checkbox"/> Yes <input type="checkbox"/> No	

## PERSONAL REFERENCES

(Excluding Former Employer or Relatives)

Name & Occupation	Address	Phone Number

## PRIOR WORK HISTORY

Company Name: \_\_\_\_\_ Phone Number: \_\_\_\_\_

Address: \_\_\_\_\_  
Street City State Zip

Start Date: \_\_\_\_\_ End Date: \_\_\_\_\_ Supervisor's Name & Title: \_\_\_\_\_

Starting Pay: \$ \_\_\_\_\_ per \_\_\_\_\_ Ending Pay: \$ \_\_\_\_\_ per \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

Describe in detail the work you did: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Company Name: \_\_\_\_\_ Phone Number: \_\_\_\_\_

Address: \_\_\_\_\_  
Street City State Zip

Start Date: \_\_\_\_\_ End Date: \_\_\_\_\_ Supervisor's Name & Title: \_\_\_\_\_

Starting Pay: \$ \_\_\_\_\_ per \_\_\_\_\_ Ending Pay: \$ \_\_\_\_\_ per \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

Describe in detail the work you did: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Company Name: \_\_\_\_\_ Phone Number: \_\_\_\_\_

Address: \_\_\_\_\_  
Street City State Zip

Start Date: \_\_\_\_\_ End Date: \_\_\_\_\_ Supervisor's Name & Title: \_\_\_\_\_

Starting Pay: \$ \_\_\_\_\_ per \_\_\_\_\_ Ending Pay: \$ \_\_\_\_\_ per \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

Describe in detail the work you did: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**PLEASE READ CAREFULLY  
APPLICANT'S CERTIFICATION AND AGREEMENT**

I hereby certify that the facts set forth in the above employment application are true and complete to the best of my knowledge. I understand that if employed, falsified statements on this application shall be considered sufficient cause for dismissal. You are hereby authorized to make any investigation of my personal history and financial credit record through any investigative or credit agencies or bureaus of your choice.\* NOT ADEQUATE IF YOU HAVE OTHERS PERFORM A BACKGROUND CHECK ON THE APPLICANT.

Signature of Applicant: \_\_\_\_\_

\* NOTE: The Provisions of the Fair Credit Reporting Act may be applicable if the credit report on the applicant is obtained and considered.

**DO NOT WRITE BELOW THIS LINE**

Interview  Yes  No Date: \_\_\_\_\_ Time: \_\_\_\_\_

Result of Interview: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
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\_\_\_\_\_  
\_\_\_\_\_

Acceptable for Employment?  Yes  No Starting Rate: \$ \_\_\_\_\_ per \_\_\_\_\_ Start Date: \_\_\_\_\_

Occupation: \_\_\_\_\_ Clock No.: \_\_\_\_\_

Interviewed By: \_\_\_\_\_ Employed By: \_\_\_\_\_