



THOMPSON CONTRACTING

To: All Employees

From: Brandon Hudson

Date: August 19, 2005

Re: Appointment of EEO Officer

This is to advise you that Joe Chukwu has been designated the Equal Opportunity Policy Officer for Thompson Contracting, Inc. The EEO Policy Officer for this company has the full responsibility, and his position gives him full authority, to carry out the policies outlined in the Affirmative Action Policy and Equal Employment Opportunity Policy of Thompson Contracting, Inc.

The EEO Policy Officer is in a position to maintain a constant monitor on this company's EEO Policy. The EEO Officer provides consultation to all employees and encourages them to discuss any part of this company's Equal Employment Opportunity Policy and will continue to reiterate the provisions and requirements of this company's EEO policy to all members of this company's work force who are authorized or become involved in hiring, supervising and promoting or discharging this company's EEO Policy.

Brandon M. Hudson
Vice President